

**ORDINANCE 2013-08**

**ESTABLISHING 2013 SALARIES, COMPENSATION AND SALARY RANGES  
OF OFFICERS AND EMPLOYEES OF THE CITY OF VENTNOR CITY AND  
REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES HERETOFORE  
ADOPTED, THE PROVISIONS OF WHICH ARE INCONSISTENT HERewith.**

**BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF VENTNOR CITY,  
COUNTY OF ATLANTIC, STATE OF NEW JERSEY** that:

**SECTION I.** The following Schedule of Compensation shall be in effect in the City of Ventnor City and all officers and employees shall be paid in accordance with the schedule set forth in Section III hereof.

**SECTION II.** Titles of officers or positions that have been classified heretofore pursuant to recommendations of the New Jersey Department of Civil Service and shall be used in accordance with the terms enumerated in said schedule so far as practicable, and any salary herein authorized in excess of any minimum, intermediate or maximum rate of compensation heretofore authorized by Ordinance to that extent only.

**SECTION III.** The following shall constitute the schedule of salary ranges and compensation referred to hereinabove:

DP CODE	TITLE	SALARY RANGE	
		FROM	TO
00001	Account Clerk	\$20,000	\$56,900
	Attendants-Fishing Pier	\$5.25/hr	\$9.50/hr
	Attendants- Tennis	\$5.25/hr	\$10.70/hr
	Beach Cleaner	\$5.25/hr	\$9.50/hr
	Beach Fee Checker	\$5.25/hr	\$9.50/hr
	Captain, Beach Patrol	\$9.50/hr	\$32.00/hr
00970	Carpenter	\$20,000	\$56,700
07451	Chief Financial Officer	\$24,000	\$92,000
	Chief, Beach Patrol	\$13.50/hr	\$35.00/hr
01245	Clerk 1	\$20,000	\$25,000
	Clerk/Typist/Receptionist (Part-Time Temporary)	\$7.50/hr	\$9.00/hr
01229	City Clerk	\$24,000	\$77,400
01290	Commissioner	\$7,500	\$10,000
06096	Construction Official/Building Sub-Code Official	\$20,000	\$95,500
01509	Deputy City Clerk	\$20,000	\$25,000
01506	Deputy Fire Chief	\$61,400	\$117,900
07796	Deputy Municipal Court Administrator	\$20,000	\$29,500
05046	Electrical Sub-Code Official	\$3,000	\$16,000
01746	Equipment Operator	\$20,000	\$54,500
01836	Fire Captain	\$61,000	\$110,800
01837	Fire Chief	\$61,000	\$126,600
01839	Fire Fighter	\$27,800	\$90,400
01843	Fire Lieutenant	\$57,700	\$98,100
05200	Fire Sub-Code/Plumbing Sub-Code Official	\$7,500	\$27,200
06818	General Supervisor Traffic Maintenance	\$20,000	\$59,120
02071	Housing Inspector	\$15,000	\$61,500

**SALARY RANGE**

<b>DP CODE</b>	<b>TITLE</b>	<b>FROM</b>	<b>TO</b>
02219	Judge of Municipal Court	\$15,000	\$25,000
01268	Keyboarding Clerk 1	\$20,000	\$49,500
02248	Laborer	\$22,500	\$48,300
	Lieutenant, Beach Patrol	\$9.50/hr	\$23.00/hr
02297	Lifeguard	\$9.50/hr	\$22.00/hr
02390	Management Specialist	\$10,000	\$45,000
02428	Mayor	\$8,500	\$10,000
02434	Mechanic	\$23,900	\$56,500
02456	Mechanic's Helper	\$20,000	\$53,200
02519	Municipal Administrator	\$5,000	\$60,000
07795	Municipal Court Administrator	\$20,000	\$49,818
05079	Municipal Emergency Management Coordinator	\$15,000	\$74,800
06328	Municipal Engineer	\$50,000	\$100,000
07305	Parking Enforcement Officer	\$20,600	\$26,700
02604	Park Maintenance Worker	\$15,000	\$52,300
	Pier Master	\$250/wk	\$900/wk
05056	Plumbing Sub-Code Official	\$3,000	\$27,200
02718	Police Captain	\$69,984	\$122,100
02719	Police Chief	\$77,000	\$131,300
02727	Police Lieutenant	\$64,650	\$111,150
	Police Lieutenant, Assigned Detective	\$69,984	\$122,150
02728	Police Officer	\$26,592	\$89,800
	Police Officer, Assigned Detective	\$59,723	\$100,800
02739	Police Sergeant	\$59,723	\$101,000
	Police Sergeant, Assigned Detective	\$64,650	\$110,700
02534	Prosecutor	\$10,000	\$31,000
01296	Public Safety Telecommunicator	\$24,500	\$59,800
06229	Public Safety Telecommunicator Trainee	\$24,500	\$54,800
02936	Public Works Superintendent	\$15,000	\$94,900
02495	Pump Station Operator	\$22,500	\$49,000
05674	Receptionist/Telephone Operator Typing	\$15,000	\$49,200
02993	Recreation Leader	\$6,000	\$52,100
02995	Recreation Leader Arts & Crafts	\$12,000	\$36,400
04440	Recreation Leader Tennis	\$200/wk	\$840/wk
	Recycling Coordinator	\$2,500	\$5,000
03125	School Traffic Guard	\$20.00/day	\$55.00/day
03679	Sewer Equipment Operator	\$33,900	\$51,500
05875	Sewer Repairer/Water Repairer	\$31,400	\$52,500
05945	Sewer Superintendent/Water Superintendent	\$25,000	\$76,400
06895	Special Law Enforcement Officer	\$10,000	\$21,900
03805	Street Sweeper	\$15,000	\$52,800
06724	Supervising Mechanic	\$15,000	\$63,300
06707	Supervisor Sewer/Supervisor Water	\$15,000	\$59,000
04120	Tax Assessor	\$15,000	\$30,000
04124	Tax Collector	\$24,000	\$77,400
53099	Technician, Management Information Systems	\$30,000	\$64,200
04189	Traffic Maintenance Worker	\$15,000	\$48,400
05742	Water Meter Reader/Water Meter Repairer	\$10,000	\$56,100

**SECTION IV.** The compensation indicated above shall be the maximum basic salary per annum within said title, payable in biweekly installments, exclusive of longevity.

**SECTION V.** The salaries and all rights contained in this Ordinance shall be effective as of January 1, 2013.

**SECTION VI.** Members of the Ventnor City Police Department and Ventnor City Fire Department will be granted one (1) working day of sick leave per month during the remainder of the first calendar year of employment after initial appointment and fifteen (15) working days of sick leave annually thereafter, or at one half of that rate while working 24 hour shifts, cumulative to the date of retirement. The maximum payment for accumulated sick leave at retirement is limited as specified in the respective employment agreements.

Members of the Ventnor City non-uniform departments will be granted one (1) working day of sick leave per month during the remainder of the first calendar year of employment after initial appointment and fifteen (15) working days of sick leave annually thereafter, cumulative to the date of retirement. Payment shall be calculated based upon the employee's base rate of salary at the termination date of employment, provided that the employee has completed at least twenty (20) years of service. The maximum payment for accumulated sick leave at retirement is limited as specified in the respective employment agreement.

**SECTION VII.** All permanent, non-uniform, non-contractual, full time employees shall be entitled to the same rights, privileges and benefits including but not limited to longevity, holidays, personal days, vacations, sick leave, maternity leave, jury duty, bereavement leave, leave of absence, educational leave and health insurance as set forth in the current labor contract of the non-uniform Clerical Employees.

All non-uniform employees shall be entitled to health and hospitalization coverage in the City's insurance program if employed as a full time employee. As of January 1, 1996, an employee must have ten (10) years of continuous service with the City of Ventnor City to be eligible for participation in the City's Group Health Insurance plan upon retirement. A full time employee is defined for this section as being employed in a Civil Service title set forth within this Ordinance, working no less than thirty-five (35) hours per week and employed for more than ninety (90) consecutive business days.

**Medical Benefits:** The City agrees to continue to provide health insurance coverage at least equal to health insurance coverage as currently in effect for all employees and the dependents of those employees currently covered by this agreement at the City's expense. However, employees shall be responsible for payment of 1.5% of their base salary, or any other additional amount required concerning health insurance required by law, through withholding from their pay, as a contribution for health benefit coverage. The term base salary shall mean the salary on which an employee's pension contribution or equivalent defined contribution retirement program salary is based. However, for employees hired after July 2007 for whom pensionable salary is limited to the salary on which social security contributions are based, the employees' total pensionable salary plus defined contribution retirement program eligible based salary would be used.

**Benefit Waiver:** The City agrees to pay a health benefit waiver stipend of twenty-five percent (25%) of the amount saved by the City because of the waiver of coverage or Five Thousand Dollars (\$5,000.00), whichever is less, if an employee covered herein agrees to waive participation in the City's health benefit plan, provided said employee agrees to be excluded for the entire calendar year and can document that the employee's spouse has health benefit coverage. Employees waiving participation shall receive payment in 12 equal monthly installments to be paid at the end of each month. Employees and their covered dependants may re-enter the city health benefit plan at any time with no re-enrollment penalty or delay if spouse's coverage is eliminated involuntarily.

**SECTION VIII.** Should death occur during employment to any employee with twenty (20) years or more service to the City of Ventnor City, all benefits accrued by said employee shall be payable to said employee's estate.

**SECTION IX.** All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

**SECTION X.** Reimbursement for business related travel shall be calculated at the standard mileage rate then in effect as determined and published from time to time by the Internal Revenue Service.

**SECTION XI.** Should any section, subsection, paragraph, clause, sentence or other portion of this Ordinance be adjudged by a Court of competent jurisdiction to be invalid, such judgment shall not affect, impair or invalidate the remainder of this Ordinance.

**SECTION XII.** This Ordinance shall take effect immediately upon final passage, approval, and publication as required by law.

**Date of Introduction:** March 14, 2013

**Publication:** March 18, 2013

**Public Hearing  
Date of Adoption:** April 18, 2013

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Mayor John Michael Bagnell

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Commissioner Frank Sarno

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Commissioner Theresa D. Kelly

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Janice Callaghan, RMC  
City Clerk