

SCHEDULE OF BILLABLE HOURLY RATES

2012/2013

It has always been the firm's policy to encourage clients to contact our staff with questions or problems that need to be discussed. No fees are incurred each time the telephone is answered or a meeting is held on-site. Clients are free to discuss various projects without fear of incurring an engineering expense. Fees are all project-related, established at the initiation of the project or as the scope of the project can be defined. The firm does not charge for night council or commission meetings.

ENGINEERING

Regional Engineer/Manager	\$95
Engineering Department Head	\$90
Project Manager/Engineer	\$85
Project Engineer, LSRP	\$85
Senior Design Engineer	\$80
Project Environmental Engineer	\$80
Geologist	\$75
Design Engineer	\$75
Engineering Aide	\$65
Technical Aide	\$45

PLANNING

Planning Department Head	\$90
Project Planner	\$85
Senior Landscape Architect/Planner	\$80
Landscape Architect/Planner	\$75
Technical Aide	\$45

DRAFTING

Drafting/CADD Department Head	\$75
Senior Design Draftsperson	\$65
Cartographer/Design Draftsperson	\$55
Drafting Aide	\$45

CONSTRUCTION MANAGEMENT & INSPECTION

CM & Inspection Department Head	\$80
<i>Construction Management</i>	
Project Manager	\$65
Construction Manager	\$55
Project Coordinator	\$55
<i>Inspection Personnel:</i>	
Chief Inspector	\$75
Inspection Supervisor NICET IV	\$65
Inspector NICET II/III	\$55
Contract Administrator	\$55
Inspector	\$55
Inspection Aide	\$45
Technical Aide	\$45

SURVEY

<i>Field Personnel:</i>	
Surveyor	\$75
Party Chief	\$65
Transit/Rodperson	\$65
<i>Office Personnel:</i>	
Survey Department Head	\$90
Survey Project Manager	\$80
Survey Designer	\$65

Mileage Commensurate in accordance with IRS Regulations.